

Example Redundancy Workshop

This workshop formed the foundation of a Programme designed and delivered to meet the needs of a company in the Financial Sector. An organisation-wide restructure brought about the need to make 210 people redundant.

Employees received support for the change in a number of ways. This included a training programme for affected leaders to enable them to manage the change effectively, and the 'Career Transition Programme' (for employees) below.

Career Transition Workshop (One Day)

Note: A Workbook was given to each participant. The workbook provided important additional resources which each employee could use as a personal toolkit during and after the event (further information, exercises, tools, action plans etc).

Event Outline

Start/Introduction	<ul style="list-style-type: none">• Welcome• Objectives• Introductions• Workbook Toolkit• World of work• Change
You	<ul style="list-style-type: none">• Values• Strengths• Achievements• Direction• Job fit
CV	<ul style="list-style-type: none">• Current CV• Effective CV styles and content• Application forms• Hints & Tips
Job Search	<ul style="list-style-type: none">• The 'job market'• Options• Planning
Interviews	<ul style="list-style-type: none">• Past experiences• Types• Skills• Questions• Answers• Practice
Summary	<ul style="list-style-type: none">• Review• Action plans• Workbook